Johnstone Construction Company

| Jobsite Rules: |
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| Johnstone Construction Company strives to provide a safe and clean jobsite environment for all workers. All subcontractors are responsible for daily pick up of their trash and debris. Listed below are the jobsite rules that must be adhered to by all workers at all Johnstone Construction Company jobsites including subcontractors and employees alike. |
| 1. All workers are responsible to pick up their own trash and debris. |
| 2. Johnstone Construction Company is a Drug and Alcohol Free workplace. Any worker suspected of being under the influence of drugs or alcohol will be immediately removed from the jobsite and subject to disciplinary action. |
| 3. Smoking is not allowed at the job site. The only exception is at break times in designated areas if available. |
| 4. No Radios. |
| 5. No pets. |
| 6. No foul or abusive language. |
| 7. No cut off shirts, shorts or clothing with objectionable language or graphics are allowed. |
| 8. Hard hats, long pants, shirts with sleeves, and work boots are required at all times. |
| 9. Parking shall be in designated areas Only. |
| 10. Use designated restrooms Only. Restrooms shall be clean and neat. No graffiti will be tolerated. |
| 11. Any injury, no matter how small, must be reported to the superintendent immediately. |
| 12. All subcontractors are required to have their own first aid kit, properly supplied on the jobsite at all times. |
| 13. All tools shall be maintained and in good working order or tagged out for non use. |
| 14. Dumpsters (if required by the Subcontractor) and material lay down areas shall be in approved areas. |
| I/we understand the above rules and agree to follow them at all time while on site. |
| Subcontractor |

Signed_____

Print Name and Title _____